Fact Sheet: When Can I Return to Work After COVID-19?

It depends on whether you tested positive, have symptoms, are suspected of having COVID-19, are fully vaccinated, or are a close contact of someone who tested positive. This guidance is for non-healthcare personnel.

**Tested Positive & Symptoms**

Employees with positive COVID-19 test and symptoms

- Wait at least 10 days after the symptoms first appeared **AND** wait 24 hours after fever ends and other symptoms have improved

**Tested Positive No Symptoms**

Employees with no symptoms but tested positive for COVID-19

- Wait at least 10 days after positive COVID-19 test, if the person remains symptom-free.

**Suspected Symptoms**

Employees suspected of having COVID-19 because of symptoms, but who did NOT get tested for COVID-19

- Wait until **at least 10 days** have passed since symptoms first appeared **AND** wait 24 hours after fever ends and symptoms have improved.

**Close Contact**

**Fully vaccinated employees** exposed to someone with COVID-19 **do not** have to quarantine if:
- Fully vaccinated & at least 2 weeks since final vaccine dose
- **And** are within 3 months of receiving their final dose
- **And** do not have COVID-19 symptoms since their exposure.

**Employees who are not fully vaccinated,** with no symptoms, but a known exposure to a positive COVID-19 person should ideally, quarantine for 14-days after last exposure to the infected person. But employees with **no symptoms** may quarantine for 10 days without further testing; or for 7 days if they have a negative COVID-19 PCR test on Day 5 or later; or a negative antigen test on Day 7. They must self-monitor through Day 14 & follow **correct & strict mask usage**, social distancing & all hygiene measures.